

[COMPANY NAME] Human Rights Policy

2019 | Private & Confidential



[COMPANY NAME] – Human Rights Policy

1. POLICY PURPOSE

- 1.1 The purpose of this policy is to clearly set out [COMPANY NAME]'s (the “**Company**”) commitment towards the respect and promotion of human rights.
- 1.2 This policy applies to the Company, its directors, partners, employees, interns and independent consultants.
- 1.3 This policy will be reviewed and updated bi-annually, or from time to time as deemed appropriate.
- 1.4 If you have any questions on this Policy, please contact [NAME], [Title], at [\[EMAIL\]](#).

2. RESPECT FOR HUMAN RIGHTS

- 2.1 Respect for human rights is a fundamental value of the Company.
- 2.2 The Company strives to respect and promote human rights in its relationships with its employees and managements.
- 2.3 This policy is guided by international human rights principles encompassed by the Universal Declaration of Human Rights.
- 2.4 The Company uses due diligence as a means to identify and prevent human rights risks to people involved in its business.
- 2.5 Where the Company has identified adverse human rights impacts resulting from or caused by its business activities, it is committed to provide for or cooperate in the fair and equitable remediation of such adverse impacts.
- 2.6 The Company seeks to promote access to remediation where it is linked to or involved in those adverse impacts through our relationships with third parties.

3. DIVERSITY & INCLUSION

- 3.1 The Company values and advances the diversity and inclusion of the people with whom it works.
- 3.2 The Company is committed to equal opportunity and is intolerant of discrimination, bullying and harassment.
- 3.3 The Company works to maintain workplaces that are free from discrimination or harassment on the basis of race, sex, color, national or social origin, ethnicity, religion, age, disability, sexual orientation, gender identification or expression, political opinion or any other status protected by applicable law.
- 3.4 The basis for recruitment, hiring, placement, development, training, compensation and advancement at the Company is qualifications, performance, skills and experience.
- 3.5 The Company does not tolerate disrespectful or inappropriate behavior, unfair treatment or retaliation of any kind.
- 3.6 Harassment and/or bullying is not tolerated in the workplace and in any work-related circumstances outside the workplace.